



Position: Director, Maintenance & Engineering

Job Type: Full-time Permanent

Location: Trenton, Ontario

Salary: To be Negotiated

The TCS Group of Companies has an opening for a Director, Maintenance & Engineering within our busy, expanding, third party logistics organization.

Reporting to the Chief Operations Officer, the Director, Maintenance & Engineering will be responsible for the strategic direction, leadership and motivation of a diverse multi-facility Maintenance and Engineering team. This position is located in Trenton, ON.

Key Accountabilities:

- Lead, coach and develop a team.
- Ensure proper equipment maintenance practices are scheduled and adhered to while utilizing appropriate resources. Identify opportunities to improve processes and utilize technology. Ability to negotiate and build working relationships with key suppliers.
- Identify and generate justification for capital expenditure projects and value added improvement initiatives. Able to manage projects and follow through to task completion.
- Identify areas of improvement for the department and structure training, projects and programs to ensure company and department success
- Identify opportunities for efficiencies, energy conservation and cost savings through energy programs and new technologies.
- Ability to juggle multiple and changing priorities with ease; able to work to tight deadlines.
- Direct the activities of contractors to ensure compliance with drawings, specifications and schedules. Familiarity with building codes and legislation.
- Planning and managing a large multi-facility budget.

Successful Candidate will possess:

Education & Experience

- University Degree, in Engineering.
- 3 - 5 years of demonstrated success in a management role
- P Eng designation or ability to attain designation is preferred.
- Experience in industrial refrigeration and knowledge of TSSA considered an asset.

Skills & Attributes

- A proven track record and extensive knowledge of project management and design, building maintenance
- Exceptional communication skills, both written and verbal, including the ability to communicate effectively with all levels of the organization
- Performance management and people development experience, along with the capability to team build and foster strong relationships
- Hands-on engineering experience with the ability to diagnose refrigeration related problems and the ability to think strategically
- Demonstrates competence in MS Office applications, ability to quickly learn and demonstrate functional competence with CMMS.



Interested Candidates, forward your resume, references, and salary expectations to jobs@trencold.com specifying the job title in the subject line.

We thank all candidates for their interest and regret that only successful candidates will be contacted.

We are an equal opportunity employer and welcome applications from all qualified candidates. Accommodations throughout the recruitment and selection process are available upon request.